

Contact Person: Mr Javier Insa

E-mail: procurement@ecb.int

Procurement number: PRO-000646

03 January 2018

PROVISION OF TEAM TRAINING SERVICES – PRO-000646

Contract notice number: 2017/S 234-485417

Question & Answer - Round 4

Please find below the ECB's answers to questions submitted for the above-referenced tender procedure. The ECB considers these to be of general interest for all parties who have expressed an interest in participating, and as such the ECB has communicated them to all interested parties.

Question	Answer
1. Article 30 of the ECB Decision 2016/2 on procurement states that parties that subcontract all of the contract will be excluded from a procedure. Question: does that mean, subcontracting without having included the service providers (natural persons) who would potentially also be involved in co-delivering large scale team trainings, in the original application	Article 30 of Decision ECB/2016/2 does not set out an exclusion ground in case a tenderer intends to subcontract "all of the contract". According to Article 30(3)(c) of this decision, the ECB "may exclude from participation any candidates or tenderers that submit a separate application or tender and which: [...] offer a substantial part of the contract to be awarded to another candidate or tenderer as subcontractor".

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<p>documents? I.e. posing to the ECB as handling all contracts internally and then suddenly trying to outsource/subcontract it to others?</p>	<p>The tender documents inter alia in section 1.2 and 3.2.1(d) of the Request for Proposal set out requirements for the reference to subcontracting in the tender. The subcontracting indicated in the offer is binding. Subcontracting at a later stage is subject to approval by the ECB.</p>
<p>2. Is subcontracting as such a malus, inspite of the fact that you require a larger number of trainers to be available?</p>	<p>Subcontracting within the permissible limits does not as such constitute a malus for a tenderer.</p>
<p>3. In the same ECB Decision, it also states, that the ECB can require a temporary grouping to take on a legal form, if the delivery of the service required it. Does that apply to team training services? What kind of legal form would the ECB then require a temporary grouping to take? (I understand that the intend behind this is to ensure joint and separate liability for the delivery of services.)</p>	<p>The ECB has not made use in this procurement procedure of the possibility to require temporary groupings to adopt a specific legal form and will not do so in the further process of the procurement.</p>
<p>4. Distinction between Lot 1 and 2. From my experience, team trainings tend to include some work on the teams' areas of responsibility and how it delivers on this, some work on aspects of team functioning and some element of fun. While I am not an event agency that can offer Knights Games or Bow & Arrow shooting, nor an environmental agency that can arrange for river protection or reforestation projects, nor a social institution which can offer opportunity for community involvement in kindergartens, schools or nursing homes, I have always created in- and outdoor group activities/games / simulations / rallyes for the teams to experience togetherness, fun or co-creation through simple means, with low logistic effort and transferrable to any chosen location. The examples you list under Lot 2, I. enhancing team spirit: via cultural , arts or sports indoor-outdoor training/workshops and II.</p>	<p>The aim of this procurement procedure is to for the ECB to obtain team training services to strengthen the teams and their efficiency. This could be achieved through a variety and or combination of pedagogical methods, tools and activities. With regards to Lot 1, the programme may be delivered through a combination of pedagogical methods and tools that may also include activities. Lot 2 focuses more in enhancing the team spirit and promoting corporate citizenship and these may be achieved through both indoor and/or outdoor activities. The examples provided in the CoE are indicative and should not be considered as an exhaustive list.</p>

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<p>Promoting corporate citizenship : via environmental and social training/workshops seems to suggest that you are seeking to enlist special event providers for this lot. Is this correct? Or will you equally consider “normal” activities such as simulations/ games/ rallyes based on the location chosen as part of Lot 2, with the focus on enhancing team spirit?</p>	
<p>5. Or should I consider elements that pertain to the enhancement of team spirit and cohesion to be also included in Lot 1, if you exclusively seek special event providers as service providers for Lot 2?</p>	<p>Elements that pertain to the enhancement of team spirit are relevant in all three lots. However, particular attention would be given to the design of the programmes and the selected methods, activities and tools that will help the achievement of the goal of each team training. Following this phase, the selected bidders will receive in more detail the Request for Proposal and the specifications of each Lot.</p>