Germany-Frankfurt-on-Main: ECB - Provision of support in the assessment of management and leadership skills and talent development programmes
2016/S 195-350746

Contract award notice

Results of the procurement procedure

Services

Directive 2014/24/EU

Section I: Contracting authority

I.1) Name and addresses
European Central Bank
Sonnemannstraße 22
Frankfurt-on-Main
60314
Germany
Contact person: Rosemary Cowlard
Telephone: +49 69/13440
E-mail: procurement@ecb.europa.eu
Fax: +49 69/13447110
NUTS code: DE712
Internet address(es):
Main address: http://www.ecb.europa.eu

I.2) Joint procurement

I.4) Type of the contracting authority
European institution/agency or international organisation

I.5) Main activity
Economic and financial affairs

Section II: Object

II.1) Scope of the procurement

II.1.1) Title:
 Provision of support in the assessment of management and leadership skills and talent development programmes.
Reference number: 2015/S 253-462321.

II.1.2) Main CPV code
79411000

II.1.3) Type of contract
Services

II.1.4) Short description:
The ECB is seeking through this procedure an experienced and flexible supplier to perform and deliver the following services:

(i) to support the ECB in assessing management and leadership skills. The ECB may use the services to assess potential managers in the context of (a) recruitment; (b) internal mobility; (c) establishing management pools which might be used for future recruitment initiatives; and (d) development purposes. The ECB intends to request approximately — 150–200 management assessments per year. However this may change substantially depending on internal demand;

(ii) to support the ECB with talent development programmes in connection with management and leadership skills. Currently, the ECB does not have such talent development programmes in place and may therefore in the context of the second stage of this procurement procedure rely on the proposals of the shortlisted candidates. Further information on the ECB’s expectations/requirements may be communicated in the second stage of this procurement procedure.

II.1.6) Information about lots
This contract is divided into lots: no

II.1.7) Total value of the procurement (excluding VAT)
Value excluding VAT: 4 532 500.00 EUR

II.2) Description

II.2.1) Title:

II.2.2) Additional CPV code(s)

II.2.3) Place of performance
NUTS code: DE7

II.2.4) Description of the procurement:
The ECB is seeking through this procedure an experienced and flexible supplier to perform and deliver the following services:

(i) to support the ECB in assessing management and leadership skills. The ECB may use the services to assess potential managers in the context of (a) recruitment; (b) internal mobility; (c) establishing management pools which might be used for future recruitment initiatives; and (d) development purposes. The ECB intends to request approximately — 150–200 management assessments per year. However this may change substantially depending on internal demand;

(ii) to support the ECB with talent development programmes in connection with management and leadership skills. Currently, the ECB does not have such talent development programmes in place and may therefore in the context of the second stage of this procurement procedure rely on the proposals of the shortlisted candidates. Further information on the ECB’s expectations/requirements may be communicated in the second stage of this procurement procedure.

II.2.5) Award criteria
Quality criterion - Name: Recruitment and internal horizontal mobility: structure, tools and timing of each stage; type of assessment method(s), models and theory, validity and reliability of tools, generic assessment and specific assessment / Weighting: 7 %

Quality criterion - Name: Recruitment and internal horizontal mobility: readability and content of outcome reports including the proposed reporting formats and structure, including the quality of the provided example/sample / Weighting: 4 %

Quality criterion - Name: Professional development purposes: proposed assessment methodology: structure, tools and timing of each stage; type of assessment method(s), models and theory, validity and reliability of tools / Weighting: 10 %
Quality criterion - Name: Professional development purposes: readability and content of outcome reports including the proposed reporting formats and structure, including the quality of the provided example/sample / Weighting: 4 %

Quality criterion - Name: Talent development programmes: proposal to develop a talent development programme: approach to talent development plans, proposed measures, rationales for measures, measurement of success / Weighting: 10 %

Quality criterion - Name: Talent development programmes: readability and content of talent development plans including the proposed reporting formats and structure, including the quality of the provided example/sample / Weighting: 4 %

Quality criterion - Name: Experience and qualification of lead consultants: professional experience in delivering recruitment assessments for managerial positions, developing/compiling talent development programmes / Weighting: 7 %

Quality criterion - Name: Experience and qualification of lead consultants: educational background (e.g. university degree, qualifications) / Weighting: 1 %

Quality criterion - Name: Experience and qualification of consultants: professional experience in delivering recruitment assessments for managerial positions, developing/compiling talent development programmes / Weighting: 7 %

Quality criterion - Name: Experience and qualification of consultants: educational background (e.g. university degree, qualifications) / Weighting: 1 %

Quality criterion - Name: Strategy to ensure a smooth and successful functioning of the services including communication strategy to relevant stakeholders / Weighting: 4 %

Quality criterion - Name: Compliance with IT requirements / Weighting: 1 %

Price - Weighting: 40 %

II.2.11) Information about options
Options: no

II.2.13) Information about European Union funds
The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14) Additional information

Section IV: Procedure

IV.1) Description

IV.1.1) Type of procedure
Competitive procedure with negotiation

IV.1.3) Information about a framework agreement or a dynamic purchasing system
The procurement involves the establishment of a framework agreement

IV.1.6) Information about electronic auction

IV.1.8) Information about the Government Procurement Agreement (GPA)
The procurement is covered by the Government Procurement Agreement: no

IV.2) Administrative information

IV.2.1) Previous publication concerning this procedure
Notice number in the OJ S: 2015/S 253-462321

IV.2.8) Information about termination of dynamic purchasing system

IV.2.9) Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract
A contract/lot is awarded: yes

V.2) Award of contract

V.2.1) Date of conclusion of the contract:
08/09/2016

V.2.2) Information about tenders
Number of tenders received: 2
The contract has been awarded to a group of economic operators: no

V.2.3) Name and address of the contractor
PwC EU Services EEIG
0872.793.825
Sint-Stevens-Woluwe
1932
Belgium
NUTS code: BE1
The contractor is an SME: no

V.2.4) Information on value of the contract/lot (excluding VAT)
Total value of the contract/lot: 4 532 500.00 EUR

V.2.5) Information about subcontracting

Section VI: Complementary information

VI.3) Additional information:

VI.4) Procedures for review

VI.4.1) Review body
Procurement Review Body of the European Central Bank, c/o Legal Advice Team
Sonnemannstraße 20
Frankfurt-on-Main
60314
Germany
Telephone: +49 6913440
Fax: +49 6913446886
Internet address: http://www.ecb.europa.eu

VI.4.2) Body responsible for mediation procedures
European Ombudsman
1 avenue du Président Robert Schuman
Strasbourg
67001
France

VI.4.3) Review procedure

VI.4.4) Service from which information about the review procedure may be obtained
Central Procurement Division of the European Central Bank
Sonnemannstraße 22
Frankfurt-on-Main
60314
Germany
E-mail: procurement@ecb.europa.eu
Fax: +49 6913447110
Internet address: http://www.ecb.europa.eu

VI.5) Date of dispatch of this notice:
28/09/2016