



EUROPEAN CENTRAL BANK

EUROSYSTEM

Directorate General Human Resources
Business Partnering Division

207310294

Agenda

AREA HEAD WORKSHOP ON GENDER DIVERSITY

31 January / 1 February 2018

Schlosshotel Kronberg, Hainstraße 25, 61476 Kronberg im Taunus

DAY 1: 31 January 2018		
	<i>Get-together dinner</i>	19:00 - 22:00
DAY 2: 1 February 2018		
1	Opening, Benoît Cœuré (Executive Board Member, ECB)	09:15 - 09:30
2	Facts, figures & findings (Eva Murciano, Head of Business Partnering Division, DG/HR, ECB) <ul style="list-style-type: none"> - Gender share at the ECB and per BA - Missed opportunities & upcoming ones 	09:30 - 10:30
		<i>Coffee break</i>
3	Inclusive and gender-fair decision making - Dealing with unconscious biases and engaging men on the topic <ul style="list-style-type: none"> ■ [REDACTED] ■ [REDACTED] 	10:45 - 12:45
		<i>Coffee break</i>
4	How does success look like / Exchanging experiences – Leadership, local responsibility & commitment (panel discussion facilitated by Anne-Sylvie Catherin, Director General DG/HR, ECB) <ul style="list-style-type: none"> - Gender diversity in DG/IS, Koenraad de Geest (Director General DG/IS, ECB) - Gender diversity in relevant peer organisations [REDACTED] 	13:00 - 13:45
		<i>Networking lunch</i>
5	Developing and Attracting (top) female talent <ul style="list-style-type: none"> - Growing the internal pipeline (Eva Murciano, Head of Business Partnering Division, DG/HR, ECB) - New strategies for talent acquisition and outreach [REDACTED] 	15:00 - 16:15
		<i>Coffee break</i>
6	Moving forward - Changing towards enhanced gender diversity (Michael Diemer, Chief Services Officer, ECB, and Benoît Cœuré, Executive Board Member, ECB) <ul style="list-style-type: none"> - Additional set of Gender diversity measures approved by the EB - Update & Follow-ups - Area Head's commitment to the ECB Gender diversity strategy in 2018/2019 	16:30 - 17:30
7	Closing, Benoît Cœuré (Executive Board Member, ECB)	17:30 - 17:40