

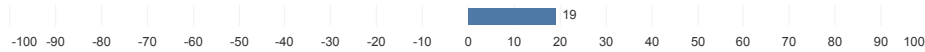


Overview (2,919 respondents)

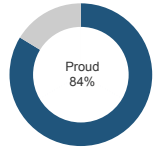
Employee Net Promoter Score: 19



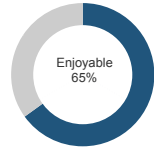
People's feelings in the day-to-day working life:



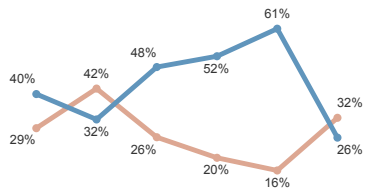
Proud to work for the ECB



How was your office experience?

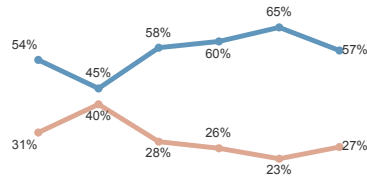


Mental health impact of work



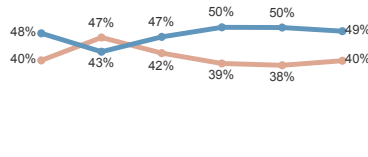
Oct 2020 Feb 2021 Jul 2021 Nov 2021 Mar 2022 Nov 2022

Work-life balance in the past month



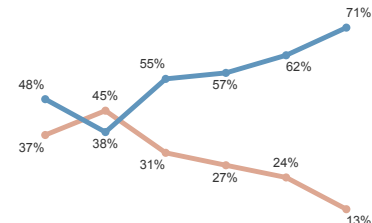
Oct 2020 Feb 2021 Jul 2021 Nov 2021 Mar 2022 Nov 2022

Manageability of workload



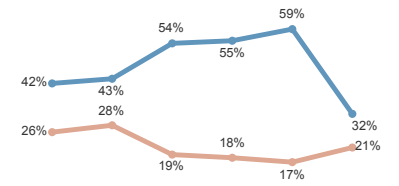
Oct 2020 Feb 2021 Jul 2021 Nov 2021 Mar 2022 Nov 2022

Connectedness with team



Oct 2020 Feb 2021 Jul 2021 Nov 2021 Mar 2022 Nov 2022

Productivity compared to usually



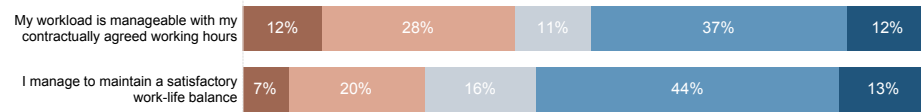
Oct 2020 Feb 2021 Jul 2021 Nov 2021 Mar 2022 Nov 2022



Well-being (2,919 respondents)

Workload and work-life balance:

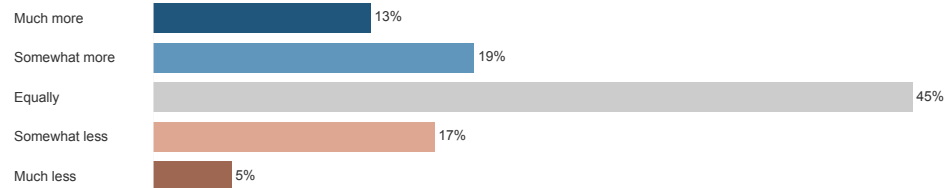
Strongly disagree | Disagree | Neither/ nor | Agree | Strongly agree | Does not apply



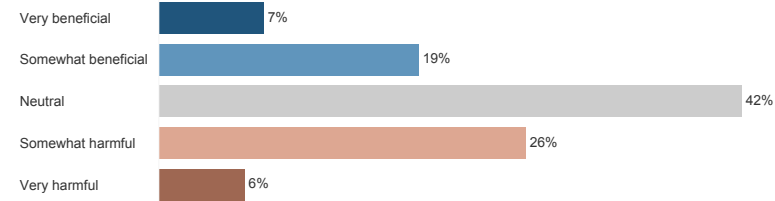
Extra working hours in the past month:



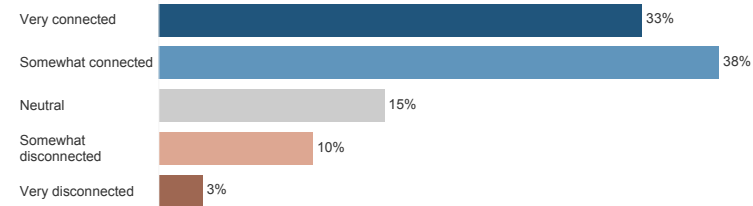
Productivity in the past month compared to usually:



Mental health impact of work life in the past month:



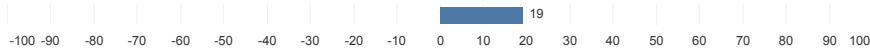
Connectedness to your team in the past month:





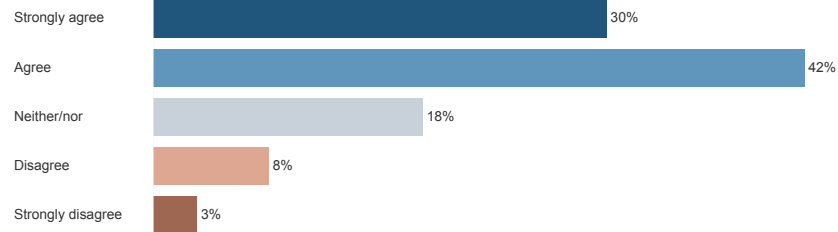
Culture & Engagement (2,919 respondents)

Employee Net Promoter Score: 19



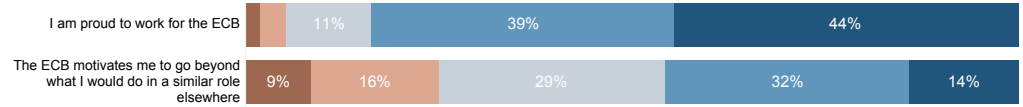
I would recommend the ECB as a great place to work

Strongly disagree | Disagree | Neither/ nor | Agree | Strongly agree



Employee engagement:

Strongly disagree | Disagree | Neither/ nor | Agree | Strongly agree

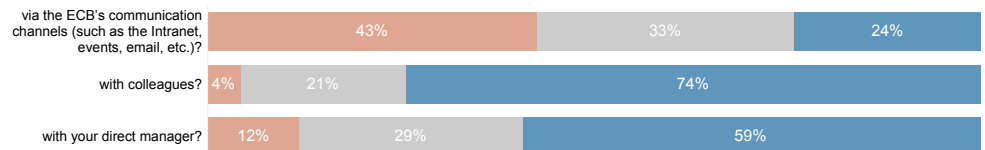


Employee experience:



Comfortable to openly share concerns around hybrid working:

No | Partly | Yes

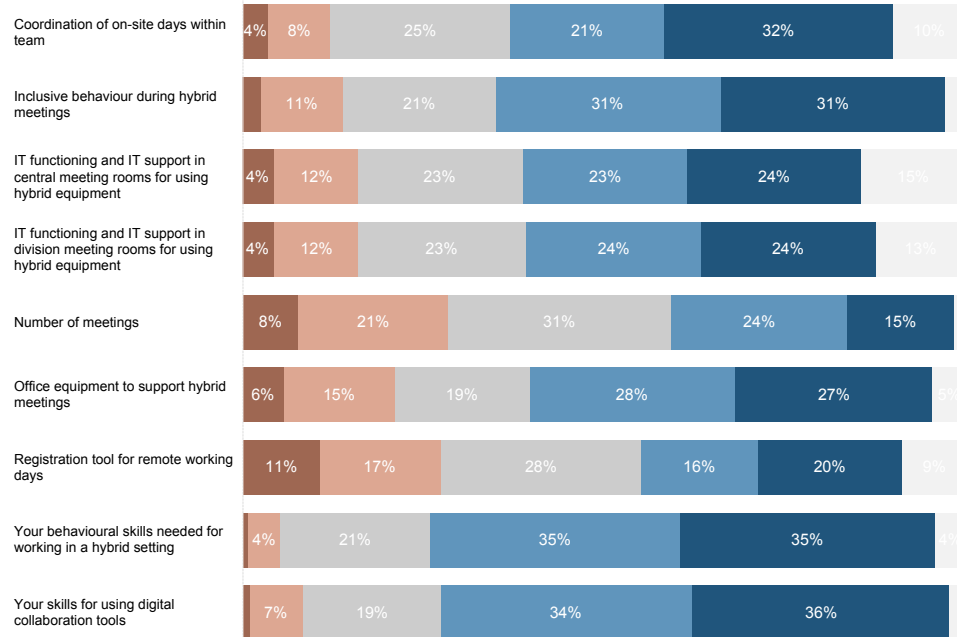




Hybrid experience (2,919 respondents)

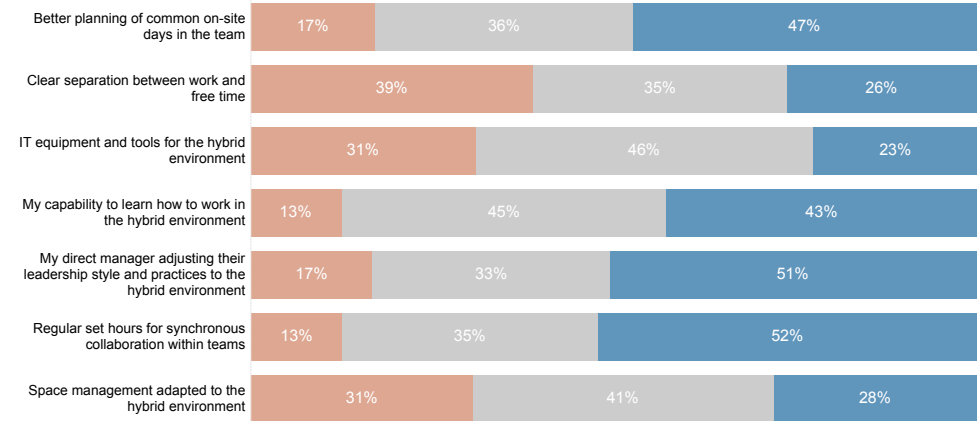
Satisfaction with hybrid working experience:

Very dissatisfied | Somewhat dissatisfied | Neutral | Somewhat satisfied | Very satisfied | Does not apply



Factors that would improve your hybrid working experience:

Would fully improve | To some extent | Would not improve



How was your office experience?

Not enjoyable at all | Rather not enjoyable | Neutral | Somewhat enjoyable | Very enjoyable | Does not apply

