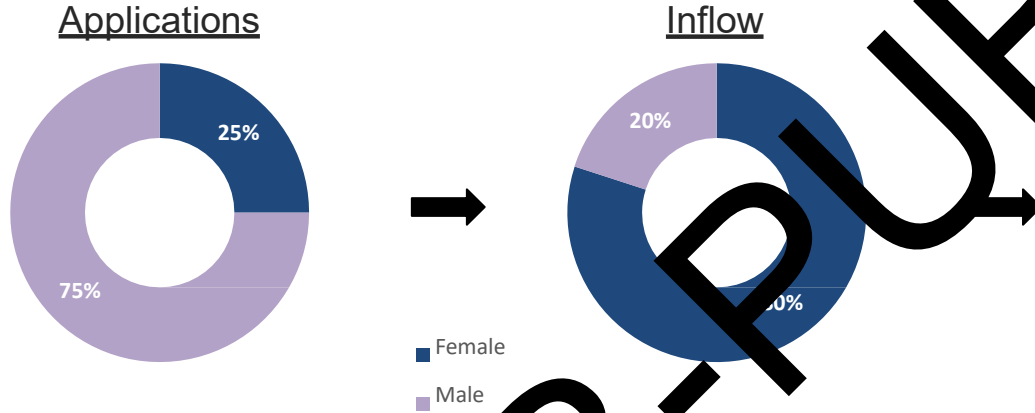
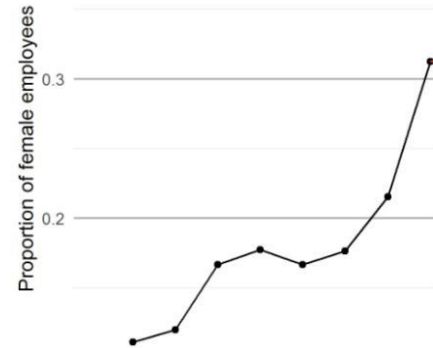


2. Female applicant shares

Senior Management inflow 2019 at the ECB



Female share evolution



2019 female inflow for K&L

- The female application rate was less than 25%.
- However, more than 80% of hires were female.