



**DECISION OF THE EUROPEAN CENTRAL BANK**

**of 25 July 2017**

**amending the European Central Bank Staff Rules  
as regards additional ECB holidays**

**(ECB/2017/NP26)**

THE EXECUTIVE BOARD OF THE EUROPEAN CENTRAL BANK,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to the Statute of the European System of Central Banks and of the European Central Bank, and in particular Article 12.3 and 36.1 thereof,

Having regard to Decision ECB/2004/2 of the European Central Bank of 19 February 2004 adopting the Rules of Procedure of the European Central Bank<sup>1</sup>, and in particular Article 21.3 thereof,

Having regard to the opinion of the Staff Committee,

Whereas:

- (1) Article 27 of the European Central Bank Conditions of Employment (hereinafter the 'Conditions of Employment') provides that, in addition to a leave entitlement of thirty and a half working days of paid leave per annum, members of staff are entitled to public holidays observed by the ECB.
- (2) Article 27 of the Conditions of Employment is implemented by Article 5.8 of the European Central Bank Staff Rules (hereinafter the 'Staff Rules') which contains a complete list of the public holidays observed by the European Central Bank (ECB).
- (3) It is in the interests of the ECB to formalise the existing flexibility to grant additional ECB holidays, up to a maximum of two days per annum, which will be treated like public holidays in order to enable the ECB to observe one-off holidays and cover any additional full or half days off granted as ECB holidays,

HAS ADOPTED THIS DECISION:

*Article 1*

**Amendment to the Staff Rules**

The Staff Rules are amended as follows:

1. Article 5.8 is replaced by the following:

' 5.8 Public holidays

The provisions of Article 27 of the Conditions of Employment are applied as follows:

The following public holidays will be observed by the ECB:

- |                                                    |             |
|----------------------------------------------------|-------------|
| • New Year's Day                                   | 1 January   |
| • Good Friday                                      | date varies |
| • Easter Monday                                    | date varies |
| • Labour Day                                       | 1 May       |
| • Anniversary of the Declaration of Robert Schuman | 9 May       |
| • Ascension Day                                    | date varies |
| • Whit Monday                                      | date varies |
| • Corpus Christi                                   | date varies |
| • Day of German Unity                              | 3 October   |
| • All Saints' Day                                  | 1 November  |
| • Christmas Holiday                                | 24 December |
|                                                    | 25 December |
|                                                    | 26 December |
| • New Year's Eve                                   | 31 December |

In addition, in any calendar year, the President on behalf of the Executive Board may designate up to two further days which shall constitute ECB holidays.'

*Article 2*

**Entry into force**

This Decision shall enter into force on the date of its adoption.

Done at Frankfurt am Main, 25 July 2017.

[signed]

*The President of the ECB*

Mario DRAGHI