



EUROPEAN CENTRAL BANK

EUROSYSTEM

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ECB-RESTRICTED

DECISION OF THE EUROPEAN CENTRAL BANK
of 4 August 2015
amending the European Central Bank Staff Rules
as regards the selection and appointment of the Chief Services Officer
(ECB/2015/NP18)

THE EXECUTIVE BOARD OF THE EUROPEAN CENTRAL BANK,

Having regard to the Statute of the European System of Central Banks and of the European Central Bank, and in particular Articles 36.1 and 11.6 thereof;

Having regard to the Rules of Procedure of the European Central Bank¹, and in particular Articles 21.1, 21.3 and 21.4 thereof,

Having regard to the opinion of the Staff Committee,

Whereas:

- (1) Article 36.1 of the Statute of the European System of Central Banks and of the European Central Bank empowers the Governing Council of the European Central Bank (ECB), acting on a proposal from the Executive Board, to lay down the conditions of employment of the staff of the ECB.
- (2) The Staff Rules should be amended in order to implement the Governing Council's decision to create the position of Chief Services Officer (CSO) in order to improve coordination across support functions and facilitate the orientation of support services towards the needs of the institution as a whole. In particular, the rules on selection, appointment, duration of the employment contract and remuneration need to be amended.
- (3) Parts 2.0 and 2.0a of the Staff Rules, implementing points (c) and (d), respectively, of Article 10 of the Conditions of Employment for Staff of the European Central Bank (hereinafter the 'Conditions of Employment') do not need to be amended as these provisions do not apply to the position of CSO, which is governed by the specific provisions laid down in Article 10(e) of the Conditions of Employment. Exceptionally, the employment relationship with the CSO may be extended for a maximum period of 12 months to ensure continuity in the function,

¹ As laid down in Decision ECB/2004/2 of 19 February 2004 adopting the Rules of Procedure of the European Central Bank (OJ L 80, 18.3.2004, p. 33).

HAS ADOPTED THIS DECISION:

Article 1

Amendments

The Staff Rules are amended as follows:

1. in Part 1a.7, the following point (da) is inserted:
‘(da) to directly appoint an internal or an external candidate to the position of Chief Services Officer. The employment relationship, to which a time limitation applies as laid down in Article 10(e) of the Conditions of Employment may, exceptionally, be extended for transitional purposes for a maximum period of 12 months; or’;
2. in Part 1a.7, second paragraph, point (iii) is replaced by the following:
‘(iii) the appointment is at the level of Head of Business Area or to the position of the Chief Services Officer.’;
3. the following Part 8.3.3a is inserted:
‘8.3.3a References in Parts 8.3.2 and 8.3.3 to members of staff in salary bands K or L shall also include higher bands’.

Article 2

Entry into force

This Decision shall enter into force on 1 September 2015.

Done at Frankfurt am Main, 4 August 2015

[Signed]

The President of the ECB

Mario DRAGHI