



EUROPEAN CENTRAL BANK

EUROSYSTEM

***ADMINISTRATIVE CIRCULAR 1/2009 AMENDING ADMINISTRATIVE
CIRCULAR 02/2008 OF 25 MARCH 2008 ON RULES FOR RECRUITMENT
AND ADMINISTRATIVE CIRCULAR 02/2001 (REV.) OF 27 JANUARY 2004
ON PROMOTION AND ADDITIONAL SALARY ADVANCEMENTS***

I. PURPOSE

The purpose of this Administrative Circular is:

(a) to adjust the general principles and procedures to be followed for recruitment for vacancies that need to be filled for more than 12 months, while ensuring that recruitment continues to be based on the principles of professional qualification, transparency, equal access and non-discrimination, as laid down in Article 20.2 of the Rules of Procedure of the European Central Bank; and

(b) to allow for direct appointments to specific positions.

Both to allow recruitment-based internal mobility for positions at salary band H and below, and to allow to open vacancies for applications from external candidates in the interests of the service, Administrative Circular 02/2008 of 25 March 2008 on rules for recruitment should be amended so that the administration may either advertise a vacant position internally only or simultaneously both internally and externally.

Moreover, to reflect the special trust relationship between the holders of specific positions and the members of the Executive Board to whom they report, Administrative Circular 02/2001 (rev.) of 27 January 2004 on promotion and additional salary advancements should be amended to allow the Executive Board to make direct appointments subject to certain conditions.

