ANNEX

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Summary of decisions taken by the Governing Council on ECB Budget since 1998

7 July 1998 – 3. ECB Budget for 1998	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council(d) approved the ECB budget of DEM 190.68 million for the second half of 1998.	No explicit reference to the ASBR

22 December 1998 – V ECB Budget for 1999	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council: (a)approved the ECB Budget for 1999 totalling approximately E186.5 million	No explicit reference to the ASBR

2 December 1999 – 6. ECB Budget for 2000	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council:(b) approved a budgetary ceiling totalling EUR 266.8 million	No explicit reference to the ASBR

30 November 2000 - 7.ECB 2001 Budget	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council: (c) approved the budgetary ceiling totalling EUR 336.12 million	No explicit reference to the ASBR

6 December 2001 – 5. ECB 2002 Budget	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council: (c) approved the ECB's 2002 budget including a budgetary ceiling totalling EUR 293.03 million for the year;	No explicit reference to the ASBR

5 December 2002 – 6. ECB 2003 Budget	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council:(c) approved the ECB's 2003 Budget including a budgetary ceiling totalling EUR 327.88 million for the year 2003;	No explicit reference to the ASBR

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18 December 2003 – 8. ECB 2004 Budget	
Underlying reasoning	
 Cinderlying reasoning The underlying reasoning/considerations for the above decisions are reflected in document SEC/GovC/03/23/04b as follows (excerpt) 2.4 Salaries and Benefits Price: the increase on the average rates per salary band is mainly caused by: individual Salary merit increase as of 1 January 2004 of 2.5%¹; General Salary increase as of 1 July 2004 of 3%, i.e. 1.5% for the full year of 2004; Medical insurance increase as of 1 October 2003 of 0.09%. [] 	
U T (e 2.	

2 December 2004 – 4. ECB Budget 2005	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council: (e) approved the ECB's	The underlying reasoning/considerations for the above decisions
2005 budget including a budgetary ceiling totalling EUR	are reflected in :
369.36 million, of which EUR 309.53 million was	(a) document SEC/GovC/04/22/10b (excerpt)
budgeted for business units, EUR 35.55 million was	
budgeted for projects and EUR 24.27 million for special	2.1.1 Salaries and allowances
activities;	
	[] Price variance of the decentralised ECB salary budget
	The individual salary increase is based on the following
	assumptions:
	• Annual salary review of 1.5% in January 2005.
	• Impact of the expected medical insurance premium increase
	of 15%, of which two-thirds are borne by the ECB. This will
	translate into a 0.7% increase on the individual salary costs as from January 2005.
	• General Salary Adjustment of 2.0% in July 2005.
	The combined impact of these salary increases will result in a
	rise of 5.0% when comparing the total salary budget of 2005 with 2004. []
	(b) Document SEC/GovC/04/22/10f – full disclosure

¹ At its meeting on 30 September 2003, the Executive Board decided that the 2003 Annual Salary and Bonus Review should broadly follow the arrangements that had prevailed for 2002, including the funding of 2.5% and 1.5% of the salary bill for, respectively, salary increases and bonuses.

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1 December 2005 – 4. ECB 2006 Budget	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council:(b) approved: (i) the ECB's 2006 Budget including a budgetary ceiling totalling EUR 370.79 million for the year 2006 (excluding the New ECB premises project amounting to EUR 20.91 million), of which EUR 310.47 million was budgeted for Business Units, EUR 35.12 million was budgeted for projects and EUR 25.20 million for special activities;	 <u>The underlying reasoning/considerations</u> for the above decisions are reflected in document SEC/GovC/05/22/12b.rev-1 as follows (excerpt) <u>Price variance of the decentralised ECB salary budget</u> The salary rates for 2006 have been increased based on the following assumptions: Annual salary review of 1.5% in January 2006; General Salary Adjustment of 1.7% in January 2006.

21 December 2006 – 7. ECB 2007 Budget Submission	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council:(b) approved:	The underlying reasoning/considerations for the above decisions
(i) the ECB's 2007 Budget (SEC/GovC/06/22/08a-	are reflected in document SEC/GovC/06/22/08a.cl -
SEC/GovC/06/21/14a.rev-1) including a gross budget	SEC/GovC/06/21/14a.rev-1.cl as follows: (excerpt)
ceiling of EUR 380.81 million and a net budget ceiling of	
EUR 374.93 million for the year 2007, of which EUR	3. GENERAL OVERVIEW OF THE ECB 2007 BUDGET
316.60 million was budgeted for "running the bank" and	
EUR 58.33 million was budgeted for "changing/building	[] From the running the bank perspective, the salary and
the bank";	benefits budget increases by 6.8%. The three
	main drivers are the rise in ESCB/IO budget, the estimated
	general salary adjustment of (2.5%) and
	the Annual Salary and Bonus Review (1.5%), combined with a
	higher than previous position occupancy rate. []
	4.1 Salaries and Benefits
	[] The proposed budget for salaries and benefits amounts to
	€161.59m and includes, as major items, ECB
	staff salaries and allowances, overtime components and other
	compensation and staff allowances as
	well as the decentralised and centralised ECB staff salary
	budgets. This account group registers an
	increase of 6.8% (€10.22m) in comparison with the initial 2006
	budget. The major contributing factors
	for this increase are the rise in ESCB/IO, General Salary
	Adjustment (2.5%) and the Annual Salary
	and Bonus Review (1.5%). []

22 November 2007 - 7.ECB 2008 Budget Submission	
Decision recorded in the minutes	Underlying reasoning
 [] the Governing Council:(b) approved: (i) the ECB's 2008 Budget (SEC/GovC/07/20/05a.rev-1) including gross budget ceiling of EUR 391.13 million and a net budget ceiling of EUR 385.43 million for the year 2008, of which EUR 323.52 million is budgeted for "running the bank" and EUR 61.91 million is budgeted 	 The underlying reasoning/considerations for the above decisions are reflected in document SEC/GovC/07/20/05a. rev-1 as follow: (excerpt) 4.2.1 Salaries and Benefits [] the price variance of the decentralised ECB salary budget shows an increase of EUR 3.35 million (2.69%) mainly due to
for "changing/building the bank";	(1) the impact of the General Salary Adjustment (GSA) and the Annual Salary and Bonus Review (ASBR) for 2008 and (2) the slight reduction in the planning rates applied when monitoring the actual salary consumption during 2007 []

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20 November 2008 – 10. ECB 2009 Budget Submission	
Decision recorded in the minutes	Underlying reasoning
[] the Governing Council:(b) approved:	The underlying reasoning/considerations for the above
(i) the ECB's 2009 Budget (SEC/GovC/08/255/04a.rev-1)	decisions are reflected in SEC/GovC/08/256/04a.rev-1 as
including gross budget ceiling of EUR 414.33 million and	follows: (excerpt)
a net budget ceiling of EUR 408.54 million for the year	
2009, of which EUR 347.82 million was budgeted for	5.1.1 Salaries and Benefits
"running the bank" and EUR 60.72 million was budgeted	[] the price variance of the decentralised ECB salary budget
for "changing/building the bank";	shows an increase of EUR 2.98 million (2.29%) mainly due to
	(1) the impact of the General Salary Adjustment (GSA 2.8%)2
	and the Annual Salary and Bonus Review (ASBR 1.5%) for
	2009 and (2) the reduction in the standard planning rates
	applied when monitoring the actual salary consumption during
	2008 []

² The collection of data as part of the applicable methodology suggests a GSA of 2.9% for 2009. For technical reasons the old percentage has been kept; the budgetary difference will be financed via the contingency reserve.